



The British Association of
Prosthetics and Orthotics

Job Advert

Peacocks Medical Group

Area Clinical Lead - West Hertfordshire



Closing Date
30th September 2026

PMG are looking to recruit!
Area Clinical Lead - West Hertfordshire NHS Trust
Hemel Hempstead & Watford Hospitals

Ashley.lewis@peacocks.net



Are you looking for a new adventure? Working for an Orthotic company who cares and invests fully in their staff? Peacocks Medical Group are a multi award-winning family-run company providing outstanding care in the national delivery of both clinical services and medical equipment to the NHS and the private sector.

About the Role

We are seeking an experienced and motivated Area Clinical Lead Orthotist to provide expert clinical leadership across our orthotics service for West Hertfordshire NHS Trust, covering Hemel Hempstead and Watford Hospitals. The successful candidate will provide line management and appraisals across the regional Orthotist workforce, oversee complex clinical care, lead on clinical governance, KPI oversight and quality improvement, represent the service at Trust contract review meetings, and identify commercial opportunities to develop the service — all while maintaining an active clinical caseload. Working closely with multidisciplinary teams and Trust stakeholders, the Area Clinical Lead will help ensure the delivery of safe, effective, patient-centred care while driving innovation, service improvement, and professional standards across both sites.

Key Skills and Attributes

- Professional and credible clinical leader.
- Patient-focused and quality-driven.
- Ability to influence and motivate others.
- Strong problem-solving and decision-making skills.
- Ability to manage competing priorities effectively.
- Confident leading and developing a team across multiple sites.
- Commitment to continuous improvement and innovation.
- Clear and confident communication.
- Calmness under pressure.
- Compassion & Empathy.

About You

- BSc (Hons) in Prosthetics & Orthotics or equivalent qualification
- HCPC registration as an Orthotist
- Significant post-qualification clinical experience, including complex case management
- Experience of line management, staff development or clinical supervision (desirable)
- Strong communication and interpersonal skills
- Demonstrated ability to work both independently and within a multidisciplinary team
- Commitment to continuous professional development and high standards of patient care

Benefits of working at Peacocks Medical Group include:

- **Competitive salary — Band 7 equivalent.**
- **Addition of company car or allowance.**
- Fully established regional team.
- 25 days holiday + bank holidays.
- Life Assurance.
- Excellent Pension Scheme.
- HCPC fees paid.
- Full manufacturing headquarters to support all of your custom-made requirements.
- Training and Development.
- Career development & progressive opportunities.
- Opportunity to be involved in leading R&D projects.
- Attendance at annual BAPO conference & FORTH.
- Company incentive scheme.
- Excellent Progression.

If you are interested, please send your CV to Ashley.lewis@peacocks.net or if you would like any more information call Ashley on 07785262940

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