



Job Advert

Betsi Cadwaladr University Health Board - Clinical Lead Orthotist - within Conwy and Denbighshire



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd Prifysgol
Betsi Cadwaladr
University Health Board

Main area - Clinical Lead Orthotist

Grade - Band 7

Contract - Permanent

Hours - Part time - 30 hours per week

Job ref - 050-AHP099-0526

Site - Conwy and Denbighshire

Town - To be agreed

Salary - £50,129 - £57,365 per annum pro rata

Salary period - Yearly

Closing - 28/05/2026 23:59

If you relish a challenge, have a passion to help others or simply fancy a fresh start, then Betsi Cadwaladr University Health Board (BCUHB) North Wales, has all the right ingredients. The largest health organisation in Wales, providing a full range of primary, community, mental health, acute and elective hospital services for a population of around 700,000, across North Wales. Join our team and get the support you need, in line with our Organisational Values and 'Proud to Lead' competence framework.

The organisation is currently undertaking a comprehensive operating model review and change programme to ensure we are best positioned for the future, creating exciting opportunities to shape how we work and deliver for the people of North Wales.

Enjoy being part of working with engaged leadership at all levels, and be assured we are committed to promoting equality and diversity, and are proud to welcome applicants under the "Disability Confident Employer" scheme. We also offer a number of family-friendly benefits, including work-life balance policies. Please check your email account regularly.

Successful applicants will receive all recruitment related correspondence via the email account registered on the application form.

Applications may be submitted in Welsh. Applications submitted in Welsh will not be treated less favourably than an application submitted in English.

The Agenda for Change Pay Award for 2026/27 is effective from 1st April 2026.

Please note successful applicants with a start date from 1st April onwards the salary will be as per the 2026/27 pay award. For further detail the pay circular is available via this link <https://www.nhs.wales/files/pc-resources/afc-w-02-2026-pdf-pdf?ts=1773244958086>

Job overview

To provide a clinical leadership role in the delivery of Orthotic Services by:

- Developing and maintaining clinical standards in line with best practice.

- Provide clinical advice to the organisation, particularly the Head of Podiatry and Orthotics.
- Developing a competency based framework for practitioners working with clients who require orthotic devices and providing skills based training.
- Critical analysis, appraisal and synthesis of current research outcomes and / or relevant literature in order to maintain expert levels of knowledge and practice.

The ability to speak Welsh is desirable for this post; Welsh and/or English speakers are equally welcome to apply.

Main duties of the job

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Working for our organisation

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Detailed job description and main responsibilities

You will be able to find a full Job description and Person Specification attached within the supporting documents or please click “Apply now” to view in Trac.

Person specification

Shortlisting

Essential criteria

- HCPC registration
- Comprehensive experience working within Orthotics
- Able to travel between sites in a timely manner

Desirable criteria

- Post registration experience
- Able to lead a team and demonstrate previous leadership experience
- Experience of audit/innovation

Registration

Essential criteria

- Achieved HCPC registration

Orthotics experience

Essential criteria

- Extensive orthotics experience

Practical

Essential criteria

- Demonstrate practical ability

Desirable criteria

- Extensive practical knowledge

For further details and to apply for this role, please [click here](#)

To work in the UK, all candidates who are not UK or Republic of Ireland (RoI) nationals require sponsorship to obtain either a [Health and Care visa](#) or [Skilled Worker visa](#), unless you have permission to work via another route. Non UK / RoI candidates wishing to apply should self-assess the likelihood of obtaining a Certificate of Sponsorship by visiting [Work in the UK](#). If you are eligible for the Health and Care visa, application costs are lower and you do not need to pay the annual Immigration Health Surcharge.

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