



Job Advert

Bank Level 7 Highly Specialist Prosthetist West Midlands Rehabilitation Centre

NHS AfC: Band 7

Main area : Highly Specialist Prosthetist

Grade : NHS AfC: Band 7

Contract: Bank

Hours: Flexible working - bank

Job ref: 820-7610476-PROS

Site: West Midlands Rehabilitation Centre

Town: Birmingham

Salary: £23.14 per hour

Salary period: Hourly

Closing Date extended to: 05.03.2026

Job overview

Please note that this a bank only post

This job advert will close as soon as sufficient applications have been received. Please apply for this job as soon as you can, if interested

The Highly Specialist Prosthetist will be a highly specialist clinician, who will work closely with the Clinical Lead Prosthetist and the Multidisciplinary Team to facilitate the provision of safe, high-quality care for all our patients. And will ensure prosthetic prescriptions for adults and children following limb loss are suitable and cost effective. The Highly Specialist Prosthetist will also be expected to support and manage other members of the team, to develop the service and ensure best outcomes for all prosthetic users. Alongside this, they will need to provide advice to wider West Midlands Rehabilitation Centre services and satellite services as required.

Main duties of the job

- **Clinical Care:** Assessing, analysing and developing individualised treatment plans for patients with highly complex disabilities, including performing challenging casting/shape capture and fitting bespoke prosthetic devices to paediatric and adult populations
- **Service Management:** Managing their own caseload, supervising other prosthetists and students, and contributing to the efficient, cost-effective delivery and development of the prosthetic service.
- **Technical Expertise:** Specifying, evaluating, modifying (including positive model rectifications), and ensuring the safety and quality of bespoke prosthetic devices, involving detailed communication with the manufacturing workshop.
- **Communication & Documentation:** Effectively communicating complex and sensitive information to patients, carers, and colleagues, and maintaining accurate, confidential patient records in line with professional standards.

- **Leadership & Development:** Providing clinical leadership, assisting in developing evidence-based services, undertaking research and audits, delivering training, and managing projects within the service.
- **Safety & Compliance:** Performing risk assessments, ensuring the safe use of equipment, and adhering to legal frameworks for consent and capacity. The post holder must be fully conversant in the use of equipment within the clinical and technical environment that is used to treat patients and to manufacture and adjust prostheses, and to document every clinical contact.

Working for our organisation

IMPORTANT

- Please ensure you check your Trac account regularly as this is how we will communicate with you during the shortlisting and selection process
- Please ensure all sections of the application form are completed fully. Please particularly ensure that you provide full details of all referees including business email address, telephone contact details and postal address
- Please be aware that BCHC utilises a third party recruitment system (TRAC). When applying via NHS Jobs, your submitted application will be imported into TRAC and any correspondence will be sent via TRAC. We advise that you check your junk/spam emails.

BCHC has more than 5000 staff working across Birmingham and the West Midlands in a wide range of community nursing and specialist healthcare roles. BCHC delivers over 100 clinical services, in people's homes, health centres, clinics and inpatient facilities. We deliver a wide range of services for children, young people and families as well as adults and community services, two community hospitals, services for people with learning disabilities, the internationally recognised West Midlands Rehab Centre and one of Europe's leading Dental Hospitals and School of Dentistry. We deliver all of this with a commitment to integrated, personalised care that is rooted in our local communities. We have an ambition to deliver outstanding, integrated care as one of the key NHS providers in the West Midlands.

Detailed job description and main responsibilities

For further details on the job description and main responsibilities, please see the attached documents.

Person specification Qualifications

Essential criteria

- BSc Honours Degree in Prosthetics or equivalent qualification
- Current registration with the Health and Care Professionals Council (HCPC)
- Evidence of Continuing Professional Development
- Member of British Association of Prosthetist and Orthotists (BAPO)

Experience

Essential criteria

- Extensive post registration clinical experience providing a broad range of experience in prosthetic service provision
- Extensive experience of working both as part of a multidisciplinary team and autonomously
- Significant experience in measuring, fitting, assessing and evaluating the function of a broad range of bespoke and stock prostheses
- Significant experience of problem solving related to prosthetic product
- Significant experience and ability of assembling, adjusting and fine tuning prosthetic products utilising appropriate tools and instruments to ensure safe and optimal fit and function
- Significant experience in Mentorship for undergraduates and other learners and to provide training, mentorship and support to placement students, graduates and less experienced members of the team.
- To identify and undertake clinical audits and/or research projects, in conjunction with the Prosthetic Clinical Lead and the Clinical Team.

Desirable criteria

- Paediatric Experience

Skills & Knowledge

Essential criteria

- Evidence of assessment skills with particular reference to patients with highly complex disability
- Comprehensive knowledge of procurement of appropriate best value prostheses/ consumables/ custom prosthetic supply using accurate prescriptions
- Significant knowledge of clinical and technical information of available prostheses
- Significant knowledge of up-to-date evidence base in specialist area
- Excellent communication and listening skills with an understanding of the needs of people with disabilities and their carer
- Knowledge and experience of Digital scanning Technologies
- Basic workshop and machine skills for Manufacturing and adjusting prostheses
- Ability to demonstrate individual responsibility in respect of Health and Safety
- Motivation, negotiation, and reassurance and require expert verbal and non-verbal communication skills. (Use of simple and complex communication technology may be used by patients and interpreters on occasions)
- Ability to manually handle patients and / or equipment safely to attain positioning necessary to perform safe and effective clinical assessment / treatments
- Understands risk assessment and applies it to all areas of practice advising others as necessary Knowledge of and ability to apply relevant legislative frameworks and policies relating to care e.g. Mental Capacity Act, Safeguarding, Consent to Treatment
- Communication skills for conveying sensitive and highly complex information to patients, carers, colleagues and other agencies including children and patients with learning difficulties, mental illness or distress

Personal Qualities

Essential criteria

- Highly self-motivated
- Can prioritise own workload / caseload and has insight into own coping strategies in stressful situations
- Is able to reflect on own clinical practice and initiate appropriate changes
- Can deal with conflict and use negotiation to manage patient expectations any changes within a team
- Excellent interpersonal skills, Listening and counselling skills
- Formal involvement with multidisciplinary team
- Ability to maintain legible, accurate, legal clinical records this may include digital and handwritten notes
- Supporting the wider team in achieving common goals
- Problem solving skills for rare or unique disability/ deformity or specific rehabilitation goals
- Demonstrable commitment to clinical supervision/CPD

Other

Essential criteria

- Independently mobile to meet the travel requirements of the role

UK Home Office Visa Sponsorship requirements

In accordance with UK Home Office requirements, Band 2 clinical and non-clinical roles and Band 3 Non-Clinical roles are not eligible for sponsorship. Please note that the majority of non-clinical roles (Agenda for Change Band 3 - 6) with the exception of those which appear on this list - [link](#), will not meet the minimum requirements set by UK Visas and Immigration to sponsor candidates to work in the UK.

All non-clinical roles (Agenda for Change Bands 7 - 9) that meet the prescribed skill level (RQF 6) and salary threshold will be eligible for sponsorship.

The Trust will accept applications from candidates who can evidence their right to work in the UK or via alternative visa routes.

Disability Confident Employer and Guaranteed Interview Scheme

BCHC offers a guaranteed interview to any candidate who is Disabled, Neurodiverse, has a hidden or long term health condition as recognised under the Equality Act 2010, providing they meet the essential criteria of the job role, as set out in the person specification. We encourage applicants to submit their applications and to request any reasonable adjustments where required.

Equality, Diversity and Inclusion

As part of our ongoing commitment to being a Great Place to Work, we actively foster and support a workplace culture that is inclusive and equitable for all staff, patients and service users.

We are dedicated to creating an inclusive environment where everyone feels welcomed and valued. We encourage applications from individuals of all backgrounds, including those with diverse abilities, experiences, and perspectives.

We are also dedicated to supporting the career progression of colleagues from underrepresented backgrounds into this role and more senior roles within the Division and the wider organisation.

Promoting Workforce Equality

In response to data held by BCHC which demonstrates that individuals from particular protected characteristics are under-represented, BCHC are striving to redress these imbalances. In order to do this, the Trust is committed to the employment and career development of individuals with these protected characteristics. As part of this commitment and given this under-representation, the Trust guarantees an interview to any applicants from under-represented groups for positions at Band 8a and above whose application meets the essential criteria for the post as detailed on the Person Specification.

The Trust is currently under-represented in terms of people who identify as Black, Minority Ethnic (BME) and welcomes applicants from these communities. Selection will be on the basis of merit. In order to ensure the diversity of our workforce and understand the differing needs of our communities, the Trust is committed to the principles of Positive Action.

DBS Costs

Please be aware that all new employees starting work with the Trust will be charged for the cost of their DBS check if it is required for the role. The cost will be deducted from your salary in 3 payments over a 3-month period once you start employment. By applying for this role, you are agreeing to these deductions being made. The charges for the DBS include the administration fee. The total costs are £26.40 for a standard check and £54.40 for an enhanced check. The level of check will be determined by the post you are applying for. For bank Workers the full cost of the DBS check (as detailed above) will be deducted from your pay following completion of your online mandatory training. No payment will be made for your online training until it is all complete and verified by the Temporary Staffing Team. Please note: You will not be able to work any bank shifts until you have completed your mandatory training, and your DBS is in place.

Flexible Working

Birmingham Community Healthcare NHS Foundation Trust (BCHC) supports a variety of flexible working practices and, where possible (given our range of services and community settings) dependent upon the requirements associated with the role, will actively consider requests made and support these where practically possible. This may include hybrid patterns of working to enable colleagues to request the flexibility of a mixture of home/base working.

In accordance with the NHS People Promise, the Trust is committed to facilitating a healthy work/life balance that is essential to health and wellbeing and to making BCHC a 'Great Place to Work'. We will be happy to discuss and consider all requests relating to working patterns and hours at your interview so please do ask!

Using Artificial Intelligence

Birmingham Community Healthcare NHS Foundation Trust acknowledges Artificial Intelligence (AI) or Generative AI (GenAI) tools such as ChatGPT, Claude, Copilot, Gemini etc; are powerful tools that can help you in various stages of your job application and how they can be used in certain circumstances during your application process with BCHC. You can read more about acceptable use on our internet pages [here](#)

Benefits of working for us:

- Full NHS terms and conditions including extensive holidays, Agenda for Change pay with enhancements
- Attractive relocation payment if you relocate to the local area.
- Discounts for local and national retailers
- Dedicated well-being services for all employees

- Flexible working where possible

Apply to Job: https://www.bhamcommunity.nhs.uk/work-for-us#!/job/v7786166?_ts=78189

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