

BAPO Strategy 2026–2031



The British Association of
Prosthetics and Orthotics

Our Vision

Our vision is for prosthetics and orthotics to be a progressive, sustainable, and highly visible profession dedicated to improving mobility, independence, and quality of life across the population. BAPO will deliver this by empowering professionals to lead innovation in rehabilitation, ensuring the workforce is supported, valued, and ready for the future of integrated health and social care.

Our Strategic Priorities

Showcase BAPO's role in promoting the prosthetic and orthotic workforce and their expertise

- Advertise and promote BAPO's accomplishments on behalf of the prosthetics and orthotics profession
- Showcase BAPO's role in promoting the prosthetic and orthotic workforce and their expertise
- Celebrate the achievements of the prosthetic and orthotic workforce

Develop BAPO operational resilience

- Strengthen BAPO's internal governance, transparency, and accountability
- Diversify income streams to ensure financial sustainability
- Invest in digital infrastructure to improve member engagement and service delivery

Lead the development of the profession

- Advocate for senior managerial, leadership, advanced, and consultant level roles in prosthetics and orthotics
- Collaborate with regulators, education providers, and service providers to shape future prosthetic and orthotic curricula
- Develop prosthetic and orthotic guidelines and best practice documents to empower and guide the profession
- Develop diverse educational offerings

Improve visibility of P&O as a career choice

- Launch a national awareness campaign to promote all roles in prosthetics and orthotics as a career choice
- Strengthen relationships with schools, colleges, universities, career advisors, and national career organisations
- Develop career outreach resources
- Improve the visibility of prosthetics and orthotics as a profession
- Showcase the impact of the prosthetic and orthotic workforce through case studies, patient stories, partnerships, and campaigns

Lead innovation within the profession

- Foster a research and innovation culture within the prosthetic and orthotic workforce
- Promote evidence-based practice and data driven service improvement
- Position BAPO as a key voice in national rehabilitation and technology innovation forums
- Encourage and support the prosthetic and orthotic workforce to engage with leading and sharing research, evidence-based practice, and innovation

Work towards improving the retention of the prosthetic and orthotic profession

- Work together with industry, government, and third sector partners to understand the causes of attrition within the prosthetic and orthotic workforce
- Advocate for the necessary changes to protect and sustain the prosthetic and orthotic professional at political level
- Liaise with the NHS and private employers to advocate for the development of the prosthetic and orthotic workforce through further education and training
- Develop and administer an annual survey to better understand our members' needs.

Core Culture

A commitment to:

- Equality, diversity, and inclusion
- Public health and reducing health inequalities
- Supporting members and workforce wellbeing
- Financial sustainability
- Research and evidence-based practice
- Environmental responsibility and sustainable practice
- Empowering the profession to enable the user