

# Vacancy

#### Graduate Orthotist - Yorkshire

Steeper Group is a true leader in the Orthotic, Prosthetic and Assistive Technology products. In the past 100 years we have grown to become one of the UK's largest suppliers. Steeper's vision is to create life's turning points, together. We aim to do this by delivering innovative prosthetic, orthotic and assistive technology products and responsive clinical services. We have an exciting opportunity for a Graduate Orthotist to join our existing team in Yorkshire.

#### The Role:

To provide high-quality Orthotic care, developing a wide range of knowledge and experience. This role will allow you the opportunity to specialise in specific areas of Orthotics as your experience grows. You will gradually build up your patient caseload, increasing it with time and experience, continually being supported by the rest of the team whilst also having a designated mentor as part of our Preceptorship program, until you carry a full clinic covering all areas of orthotics.

# **Key Responsibilities:**

- An in-depth knowledge of pathologies commonly seen in Orthotic clinics, their presentation and long-term prognosis.
- Have logical and thorough assessment skills to build a structured and detailed picture of the patient.
- The ability to positively interact with patients, use assessment and examination skills to recognise underlying pathologies and risk factors to understand their orthotic needs.
- Use the knowledge gained in assessment and diagnosis to prescribe an orthosis that best meets the functional needs and wishes of the patient and form a treatment plan.
- The ability to take accurate measurements, outlines and casts of the patient to allow easy and accurate manufacture for all types of orthoses.
- An understanding of the different aspects and processes involved in the manufacture of different orthoses.
- Have a knowledge of materials used within Orthotics, their uses, variations and the manufacturing processes involved in their use.
- The ability to fit and supply a range of commonly prescribed orthoses
- To accurately complete all orders including product specification and product codes
- Have basic technical skills in the adaptation of various Orthoses in the clinical environment to improve the fit and function of the orthosis.
- Ensure that your technical knowledge is kept up to date by maintaining current awareness of the latest techniques and componentry, and by working together with the technicians to ensure a full understanding of the manufacturing and repair processes.
- Be aware of the Company's Quality system and ensure that all paperwork and job sheets are filled out correctly, legibly and promptly.

 To abide by the Company's health and safety policy while working in the workshop, stores and plaster room ensuring your own safety and that of your colleagues.

# What we are looking for:

- Individuals who would adhere to Steeper's values at all times and create a positive and collaborative working environment
- Support the business to achieve goals by supporting departmental objectives and targets
- Demonstrate personal commitment to positively communicate and build up strong working relationships with those you work with directly, and across other departments
- Maintain any qualifications or certifications required for your role
- Applicants must be HCPC registered and preferably members of BAPO

## What we offer in return:

- Competitive salary
- Incremental holiday allowance (rising with service)
- Employee discount platform
- Company Car/allowance
- Employee Assistance Programs
- Qualification support
- Flexible working
- · Refer a friend incentive
- Cycle2work scheme
- Subscription and registration fees paid e.g. HCPC
- Continuous professional development plans with internal and external training and courses available

### Closing Date: 30th January 2026

If you feel you have the necessary attributes to be considered for the above position, to apply, please complete an application form (available on our website) or submit your CV to <a href="mailto:hr@steepergroup.com">hr@steepergroup.com</a>

Due to the high volume of applications, we anticipate we will receive for this role, in the event you have not heard from us within 14 days, we regret to inform you that you have been unsuccessful in your application.



We will treat everyone with the same attention, courtesy and respect, regardless of age, impairment, ethnic origin, nationality, religion or belief, social class, sex, sexual orientation, gender reassignment, marital or civil partnership status, responsibility for dependents, pregnancy and maternity or trade union activity. Steeper is committed to act positively towards disabled people and we actively welcome applications from disabled





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