



Job Title: Head of Clinical Governance

Location: Remote

Opcare, part of the AM Healthcare Group, is the largest supplier of prosthetic and orthotic services to the NHS. As a company we aim to continuously improve the services we deliver and develop those who work for us.

Looking to join one of the fastest growing clinical service delivery companies in the UK?

Do you:

Want to join an organisation and team that believes in putting the patient first and focuses on improving the lives of individuals through innovation and service development?

Want to join a team that focuses on staff and people development?

Have access to innovative and emerging orthotic 3D print technologies?

Job Summary:

We are currently seeking an experienced Head of Clinical Governance who is looking for an opportunity to be develop their career and be a part of our large and dynamic team.

This role will lead the development, implementation, and continual improvement of the clinical governance framework across the organisation, ensuring that high standards of care, patient safety, and clinical quality are consistently achieved and maintained. This role plays a critical part in enabling a culture of openness, accountability, and continuous learning across clinical services.

Key Responsibilities:

Clinical Governance Strategy & Leadership

- Work closely with the Director of Clinical Quality and Standards to shape, implement, and evaluate the Group's clinical governance strategy.
- Develop and embed best-practice clinical governance frameworks
- Lead the day-to-day operation of clinical governance systems across all services, ensuring alignment with clinical priorities and strategic goals.
- Act as a visible, senior clinical governance leader and change agent, driving forward initiatives that improve safety, quality, and patient experience.

Clinical Risk, Compliance & Best Practice

- Ensure the Group meets all statutory and clinical regulatory standards and internal quality benchmarks.
- Oversee the incident reporting and investigation process, ensuring timely completion of root cause analysis and learning dissemination.
- Monitor, analyse, and report on clinical governance indicators and performance data, identifying trends and opportunities for improvement.
- Define and support the implementation of clinical best practice in collaboration with professional leads and frontline clinicians.

• Ensure policies, procedures, and clinical standards are regularly reviewed and consistently followed across services.

Support to Services & Contractual Oversight

- Provide expert governance and quality support to local clinical centres and operational managers.
- Act as a senior point of contact for NHS stakeholders on governance and safety issues, strengthening external relationships and service reputation.
- Ensure support is provided to centres in the development and continuous improvement of their clinical services.

Workforce Oversight, Development & Engagement

- Work with clinical leaders to oversee governance elements of clinician recruitment, induction, and CPD across the Group.
- Ensure governance-related training and education is delivered effectively and reaches all relevant staff.
- Support the design and implementation of competency frameworks, clinical supervision, and quality audits for technical and clinical teams.
- Promote staff engagement with governance processes, incident reporting, quality improvement, and reflective practice.

Skills & Personal Attributes

Knowledge & Experience:

- Minimum 3 years' experience in a senior clinical role in a healthcare setting.
- Clinical qualification and professional registration (e.g. HCPC) preferred.
- In-depth knowledge of NHS governance expectations
- Experience leading clinical audits, investigations, and improvement programmes across multiple sites or services.
- Skilled in interpreting clinical and operational data and using it to drive safety and quality improvements.

Personal Attributes:

- Strong leadership skills.
- Excellent written, oral, and interpersonal communication skills.
- Ability to present ideas in business-friendly and user-friendly language.
- Highly self-motivated, self-directed, and attentive to detail.
- Ability to effectively prioritise and execute tasks in a high-pressure environment.
- Extensive experience working in a team-oriented, collaborative environment.
- Preferably a member of BAPO

What do we offer

- Competitive market salary
- Industry-leading training opportunities
- Incremental holiday allowance 33 days up to 38 days (inclusive of bank holidays)
- Refer a friend incentive scheme
- Continuing professional development

To apply please email your CV with a covering letter ASAP to recruitment@abilitymatters.com

For more details and additional vacancies please see our website www.amhealthcaregroup.com

AM Healthcare Group are an equal opportunities employer, we have a clear goal of driving diversity and inclusion across all operations of the group.

Closing Date: 11/07/2025



BAPO enquiries@bapo.com









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