



# Oxford University Hospitals

NHS Foundation Trust

## Job Advert - Senior Orthotist

### About us

**Oxford University Hospitals NHS Foundation Trust** is one of the largest NHS teaching trusts in the country. It provides a wide range of general and specialist clinical services and is a base for medical education, training, and research. Find out more here [www.ouh.nhs.uk](http://www.ouh.nhs.uk)

The Trust comprises of four hospitals - the John Radcliffe Hospital, Churchill Hospital and Nuffield Orthopaedic Centre in Headington and the Horton General Hospital in Banbury.

Our values, standards and behaviours define the quality of clinical care we offer and the professional relationships we make with our patients, colleagues, and the wider community. We call this **Delivering Compassionate Excellence**, and its focus is on our values of compassion, respect, learning, delivery, improvement, and excellence. These values put patients at the heart of what we do and underpin the quality healthcare we would like for ourselves or a member of our family. Watch how we set out to deliver compassionate excellence via the OUH YouTube channel.

### Job summary

The Orthotic department within Oxford University Hospitals is seeking a substantially experienced Orthotist who is enthusiastic and highly motivated to become a senior member of the clinical team. This role has become available due to recent staff changes and is a great opportunity to join one of the biggest In-house Orthotic departments in England.

The Orthotic department has a large clinical and workshop facility in a purpose-built modern building which is increasingly using CAD/CAM technology. A core function of the service is the integrated working practices between skilled technicians and orthotists in achieving good outcomes for our service users. The department is well respected in the profession for its orthotic service delivery.

All applicants must be registered as a Prosthetist/Orthotist with HCPC and preferably members of BAPO.

### Main duties of the job

We provide orthotic clinics primarily on site at the Nuffield Orthopaedic Centre but also within other Trust sites and hospitals within the local area. The team has specialist practice within the areas of foot and ankle, paediatrics, spinal, neurorehabilitation and gait analysis.

The post holder will be a key member of the senior clinical team and will provide leadership and mentoring support to less experienced orthotists. Extensive clinical experience and expertise are essential to thrive in this role. Also, a desire to develop leadership skills in managing a team is required.

If you have a desire to advance your career in a new challenge as part of a respected NHS team and you have a commitment to service improvement, development and advancement then we would welcome your application.

### Job description

#### **Responsibilities**

- To manage own clinical caseload within planned clinical sessions.
- To have an area of specialist orthotic practice and interest.
- Be able and willing to share your knowledge and experience with Junior colleagues.
- To attend clinics as required or delegated by management.
- To design and specify appropriate orthoses and arrange for the manufacture or purchasing by providing clear accurate instructions to the workshop or to external suppliers.

- Responsible for considering relevant risk assessments or safety guidance in consultations or when designing or providing orthoses.
- To be responsible for reporting any untoward incidents or near misses using relevant reporting systems such as Trust Datix, MHRA or other required reporting systems.
- Responsible for referral and liaison other disciplines to provide optimum patient care. Recognising where alternative interventions may be appropriate.
- To communicate effectively with patients, carers and families, GPs, Consultants and AHPs with regard to clinical care both in direct contact and through clinical letters and reports within a duty of care.
- To maintain a current knowledge of relevant clinical pathologies to be able to devise the most appropriate prescriptions.
- Responsible for keeping up to date with relevant clinical research, best practice and professional guidelines.
- Responsible for own Continued Professional Development and providing feedback to colleagues through reflective practice, clinical meetings, supervision, and mentorship.
- To participate under the preceptorship programme to meet the Knowledge & Skills Framework outline.
- Where appropriate to liaise with technical staff over own clinical caseload manufacturing or technical issues ensuring responsibilities are completed within lead times.
- Responsible for own safe practice in the workshop for machinery and hand tools. Responsible in maintaining own or shared tool kit and equipment and reporting any known faults.
- Coordinate and contribute within team meetings or professional training sessions.
- To support all governance and quality assurance activities as required by service or other Trust management.

## **Person Specification**

### **Essential**

- HCPC qualification
- Demonstrated in the application - Extensive specialist orthotic experience including complex case management.
- Demonstrated in application - Substantial evidence of strong clinical knowledge base.
- Demonstrated - experience in supervision, mentoring and leadership.
- Demonstrated within the application that they understand the role.

### **Desirable**

- 2 Years experience demonstrated at B6 or similar.
- Demonstrates Leadership Skills
- Demonstrated experience in Clinical Governance
- Member of BAPO & ISPO

### **Disclosure and Barring Service Check**

This post is subject to the Rehabilitation of Offenders Act (Exceptions Order) 1975 and as such it will be necessary for a submission for Disclosure to be made to the Disclosure and Barring Service (formerly known as CRB) to check for any previous criminal convictions.

### **Certificate of Sponsorship**

Applications from job seekers who require current Skilled worker sponsorship to work in the UK are welcome and will be considered alongside all other applications. For further information visit the [UK Visas and Immigration website \(Opens in a new tab\)](#).

From 6 April 2017, skilled worker applicants, applying for entry clearance into the UK, have had to present a criminal record certificate from each country they have resided continuously or cumulatively for 12 months or more in the past 10 years. Adult dependants (over 18 years old) are also subject to this requirement. [Guidance can be found here Criminal records checks for overseas applicants \(Opens in a new tab\)](#).

### **UK Registration**

Applicants must have current UK professional registration. For further information please see [NHS Careers website \(opens in a new window\)](#)

## **Employer details**

### **Employer name**

Oxford University NHS Foundation Trust

### **Address**

Orthotics, Nuffield Orthopaedic Centre, OUH  
Nuffield Orthopaedic Centre, Windmill Road  
Headington  
Oxford

OX3 7HE

**Employer's website**

<https://www.ouh.nhs.uk/> (Opens in a new tab)

**For questions about the job, please contact:**

Orthotics Service Lead

Kerrie Stevens

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**Reference number**

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**The closing date is 11 October 2023**



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