

Getting It Right First Time AHP Fellow

We are seeking three part time (0.4 FTE) AHP clinical fellows to take part in the Getting It Right First Time (GIRFT) fellowship scheme, in collaboration with the NHS England CAHPO office.

This is an additional fellowship which has now been made available, specifically focused on sustainability

	Project	OHID / NHS England sponsor
1	AHPs have committed to increasing sustainable models of practice as part of the NHS net zero ambitions. This project will involve the development of a approach to facilitate development, scaling and sharing of sustainable models of practice by AHPs.	Linda Hindle, Deputy Chief AHP OHID

What is the GIRFT Fellowship?

Getting It Right First Time (GIRFT) is a national programme designed to improve the treatment and care of patients through in-depth review of services, benchmarking, and presenting a data-driven evidence base to support change.

The programme undertakes clinically-led reviews of specialties, combining wide-ranging data analysis with the input and professional knowledge of senior clinicians to examine how things are currently being done and how they could be improved.

The GIRFT fellowship is a multidisciplinary programme including AHPs and nursing for the first time from September 2023. GIRFT fellows undertake trust, region or national clinical improvement projects aligned with GIRFT programmes of work. The fellowship includes opportunities to receive mentorship and support, to attend a programme of events and meetings, to participate in learning sessions linked to GIRFT methodologies and research skills (e.g. improvement science, leadership, behavioural science and clinical improvement / research).

Each fellowship cohort participate for a year culminating in a conference event to share project outputs and evaluations.

Role Description

Working with an allocated regional chief AHP sponsor you will design, deliver and evaluate an identified project over a 12-month period until September 2024. This is a unique opportunity to work to address a key challenge for the wider AHP community whilst aligning to GIRFT principles and methodologies.

The successful candidate will work with a wide range of AHP and system stakeholders whilst participating in this multidisciplinary fellowship programme. Fellows can expect support and access to networks from regional NHS England colleagues, the national CAHPO team and the GIRFT fellowship programme.

Key relationships

- GIRFT fellowship team and subject matter experts.
- Regional chief AHP sponsors.
- AHP subject matter experts.
- National CAHPO team.
- Multidisciplinary GIRFT fellow cohort for 2023/24.
- Wider system and profession subject matter experts as required.

Criteria to apply

We are looking for AHPs with a passion for sustainability, with a track record of participating in improvement activity, an understanding of evidence-based practice and an ability to lead a project as part of the fellowship programme.

In the table below we have outlined key skills and qualities for fellowship participants.

Essential criteria
Current HCPC or GOSc registration.
Passion and interest in environmental issues and sustainability
Experience of applying quality improvement, project or research methodologies in practice.
Experience of applying evidence-based practice to service deliver.
An understanding of health inequalities, preferably aligned with the impact of environmental factors
Values diversity and difference, operating with integrity when working with colleagues.

You must be able to be released from your current employer for 0.4 WTE for the duration of the programme and have employers support to participate via time reimbursement from NHS England.

Each fellow will:

- Will receive leadership, support and supervision from a regional chief AHP sponsor.
- Participate in the GIRFT fellowship programme, including access to research and evaluation skills support.
- Have access to the national CAHPO team and wider AHP networks aligned with project work.
- Have access to GIRFT subject matter experts to support project delivery and evaluation.
- Have the opportunity to attend AHP and GIRFT events aligned with the goals of the fellowship and projects.

Financial reimbursement

The substantive employer of those who are appointed will be reimbursed by NHS England, with a memorandum of understanding between substantive employers and GIRFT / NHS England. The roles will be funded between 1st September 2023 and 30th September 2024. Appointees will only be able to take up the fellowship role, if successful, where employers are able to support the proposed funding arrangements.

How to apply

- Application will be via CV and supporting statement (not exceeding 2 x A4 pages, font size 12 in Calibri)
- Application should be aligned with the essential criteria outlined above.
- Applications should be emailed to steve.tolan@nhs.net by no later than Wednesday 30th August 2023. With shortlisted candidate to be interviewed virtually the week commencing 4th September.
- Those appointed will need to be available to attend a fellowship launch event on September 28th 2023.

