

APPLICATIONS NOW OPEN

The British Dietetic Association's (BDA) award-winning Future Leaders Programme in association with AHPF and The Institute of Leadership and Management



In association with:



BAPO is excited to announce a development opportunity for the BDA Future Leaders Programme 2023 in association with AHPF and The Institute of Leadership and Management.

Applications are open to all **Full members registered as P&O**, who wish to discover the importance of governance and the requirements for leading their professional association with vision and courage.

BAPO will receive sponsorship from the Allied Health Professions Federation for 3 places on this inspirational programme, for members from under-represented groups, such as members who are Black, Asian or have a minority ethnic background, LGBTQ+ members, or members with a disability. This is not an exhaustive list. [Please see a full list of protected characteristics here.](#)

In addition, BAPO may fund **2 additional candidates** who are not from those under-represented groups but can evidence in their application alliance with minority groups and the values and desire to champion equality and diversity, both personally and professionally.

Aim of the programme:

To ensure that future association leaders have an opportunity to learn in a multi professional environment and are supported to govern and lead their association with vision and courage.

Learning outcomes:

While the programme does not have any formal assessment, at the end of the programme participants will:

- Understand the principles of good governance and be able to apply these principles in leadership roles
- Have an understanding of the legal and regulatory system governing associations and the legal function of the Director or Executive Member, other appointed roles and volunteer leadership roles in ensuring good governance and leadership of an association
- Be able to competently act as a Director or Executive Member in developing and leading the strategy, corporate ethics and culture of an association
- Understand association structures and delegation, roles, responsibilities and accountability of Director or Executive Member, volunteers and staff and be able to apply this knowledge to amplify the impact of an association

- Understand the financial management principles and functions of a Director or Executive Member and be able to apply this by having oversight and managing financial and other risks
- Understand and be able to demonstrate leadership within association governance structures
- Be aware of their own leadership qualities and be actively developing these
- Understand their own strengths and continuing development needs against a framework for Director or Executive Member capabilities.
- Have the competency and confidence to apply for leadership roles

Participants will enjoy the following benefits:

- A unique multi-association approach which will bring you into contact with a peer network from across the association sector
- A dedicated, protected online forum specifically for your cohort
- Short sessions and a flexible approach
- Support of dedicated and specialist governance trainers and facilitators
- Mentoring and ongoing personal development
- 12 months free membership of the Institute of Leadership and Management, which brings access to a wealth of leadership and management resources
- Small cohorts with dedicated learning opportunities

For more information about the Future Leaders Programme, including content, 2023 course dates, and costs, please [download the guide](#).

How to apply:

You will need to be a registered prosthetist/orthotist and a full member of BAPO to apply for this programme. For information on becoming a BAPO member please [email](#) or call +44 (0) 141 561 7217

You will be asked to send a single letter of application, which will be shared with the BDA, covering:

- Why you want to complete this programme, emphasising your interest in association governance roles
- How you would like to contribute to your professional association, when you have completed the programme
- That you have support from your employer, or have a plan to be released from work to complete the sessions and participate fully
- How long you have been a member of the Association

For the first intake of 2023 please submit your application letter no later than **20th February 2023**.

Successful candidates will be informed by midday on **25th February 2023**.

There will be a rolling programme of further intakes during the year so late applications will be considered, without commitment for those later intakes.

**Course dates 2023 for the first intake
Agreed dates for modules in 2023 are:**

EDI Module:

21st April
19th May
11th July
6th October

Finance Module:

16th March
25th May
27th June
27th September

Leadership and Professional Development Module:

9th March
15th May
13th June
29th November

Note, these are subject to change and additional dates may be added..



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