

## BAPO Leadership Programme 2022-2023



**Why?** Prosthetists and orthotists will be most effective in delivering and improving healthcare if there is sufficient leadership to maximise their contribution and impact their future.

This programme is aimed at harnessing the potential of prosthetists and orthotists to transform healthcare. Like other AHP professions, outcomes in prosthetics and orthotics (P&O) are often poorly understood, resulting in missed opportunities to support improvement.

The British Association of Prosthetists and Orthotists' (BAPO) aim is to develop a programme which fulfils the delegates' leadership expectations from both an operational and strategic perspective, to provide a catalyst for their future professional and career development.

### **What? Course content**

- Delivery by national and international speakers
- AHP leadership – where you fit in
- Leadership theories
- Adaptability and resilience
- Working with colleagues – understanding personality traits
- SpotlightPROFILE – individual assessment profiles to support understanding of self
- Business case writing in healthcare – an essential tool for improving your services
- Making an impact - leadership that works

**When?** The Leadership Programme will commence on **Friday 25<sup>th</sup> November 2022**, with a follow up session in early 2023. In addition, we will be hosting evening seminars to support the learners on their leadership journey.

**Where?** The event will take place face to face at the **Royal College of Podiatry offices**, Tower Bridge, London, a world class venue. The follow up session and the evening seminars will be held virtually.

**Who?** This fully funded programme is open to all BAPO members across the UK. The programme has been developed to support the next generation of leaders in P&O.

### **Application process**

To apply for one of the limited spaces, applicants need to complete a 250-word expression of interest to attend this programme, entitled:

***“How this BAPO leadership programme will assist my own professional development”***

Send your expression of interest by completing the [MS Form](#) and emailing your CV to [enquiries@bapo.com](mailto:enquiries@bapo.com). Closing date – **Monday 5<sup>th</sup> September 2022**

Successful candidates will be informed by **Friday 16<sup>th</sup> September 2022**



### **Background**

BAPO has been successful in obtaining an educational grant from **Health Educational England (HEE)**. This funding will support a professional development programme to support the next generation of leaders in P&O.

To be truly effective, leaders need to build a toolkit of knowledge, skills and behaviours that will set them, their teams, and their organisations up for success.

Leaders are role models, and the example they set has a huge impact on the organisational culture. It is therefore critical that they first appreciate and then demonstrate the appropriate behaviours that build trust and promote a positive working environment – and do so authentically and consistently.

The programme has been developed and will be facilitated by **Real Healthcare Solutions Ltd.**