

## **BAPO statement - Vaccination as Condition of Deployment**

The British Association of Prosthetists and Orthotists (BAPO) is urging its members in England to get fully vaccinated against COVID-19 after amendments were made to the Health and Social Care Act requiring all patient facing staff to provide evidence of vaccination status as part of their condition of deployment.

The Government has enacted legislation that requires all those working in services regulated by the Care Quality Commission (CQC) in England who have face-to-face contact with service users, to provide evidence that they have been vaccinated against COVID-19, unless they are medically exempt. This includes students and trainees undertaking clinical placements. This means that to comply with the legislation unvaccinated individuals will need to have had their first dose by 3 February 2022, to have received their second dose by the deadline of 1 April 2022.

Failure to be vaccinated by 1 April 2022 could see members and colleagues in England potentially dismissed and students denied access to placements that require contact with patients or service users. This may affect students completing their programme and joining the professional register.

Please note the rules apply to NHS employees, independent contractors, agency, locums and all staff who have face-to-face contact with patients.

Exemptions in England will only apply to people with a history of adverse reactions to the vaccine and in limited other circumstances. The rules do not apply in non-CQC (Care Quality Commission) regulated services.

For more information on the Vaccination as Condition of Deployment ruling please visit the <u>planning and preparation guidance document</u>.