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Job title: Clinical Lead Orthotist

Location: Roehampton

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| **Clinical Lead Orthotist - Roehampton**  |
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| We have an exciting opportunity for a Clinical Lead Orthotist to join our team in Roehampton.Opcare, part of the international healthcare company Ability Matters Group, is one of the largest suppliers of artificial limb, orthotic, and posture and mobility services to the NHS in England. We consistently deliver a first class service for users, whilst applying the most advanced and exciting clinical and technical solutions available to patients.**Job summary**The role holder leads a clinical team in an Opcare Centre in assessing clients / patients in conjunction with other members of the interdisciplinary team as appropriate then ensures orthotic treatment is provided based on best practice. **Key Responsibilities & Tasks**The clinical lead carries out the line management responsibilities of the clinical team in that centre. This includes appraisals, coaching and / or development requirements and performance management processes, working closely together with the Centre Operations Manager (COM).* Leads by example and ensures the clinical team is engaged with the objectives / change processes required by the business.
* To advance the delivery of the P&O service by embracing evidence based medicine and the result of clinical audit in line with the requirements of clinical governance.
* Review on a weekly basis the caseload of the clinical team to ensure that satisfactory progress is being made in providing P&O devices in compliance to the agreed time frame.
* Ensures the clinical team are achieving the objectives set by the business.
* Supports and motivates the clinical team, ensuring resources are fully utilised to achieve patient / customer / organisational requirements. This includes the monitoring of the workload of clinical staff.
* Reports on centre clinical activities to the senior management team, advising any relevant issues working together with the COM.
* Co-ordinate and undertake clinical audits and R&D work with the clinical team in a timely manner to meet service and company objectives with actions arising (clinical, quality, financial, health & safety etc.).
* To assess clients / patients in conjunction with Physiotherapists, NHS Consultants, Doctors and other members of the interdisciplinary team as appropriate.
* Where applicable, liaise with the Workshop Manager / Designated Quality Authority (DQA) to address identified quality problems and assist in providing effective solutions.
* Review and develop patient pathways within the service and ensure that audit is routinely carried out amongst the team.
* Measuring, tracing / casting and fitting P&O devices.
* Ensure episodes of care are carried out in a timely fashion in compliance with the specified times agreed in the contract. Any deviations from these times are appropriately recorded.
* Provide the COM with information where there are difficulties in achieving satisfaction either in quality of fit or difficulty in achieving the recommended timescales or specified requirements.
* Agree objectives with the COM & Director of Clinical Services and report regularly on progress.
* With the COM, check that holiday periods are adequately covered.
* To participate in continuing professional development and ensure the clinical team’s CPD portfolio is maintained.

**Skills & Personal Attributes** The position requires the job holder to possess: - Proven practical experience working successfully at a senior level as an Orthotist.* Committed to the highest standards of patient care and practice in line with the role holders registration e.g. HCPC.
* Proven experience of motivating and working within high performing teams.
* Positive and proactive ’can-do’ attitude.
* Ability to build and maintain excellent working relationships internally and externally.
* Excellent interpersonal and communication skills.
* Excellent attention to detail.
* Diplomatic but also assertive as required.
* Able to prioritise, plan and organise efficiently and work with multiple conflicting priorities.
* Robust judgement and ability to make sound decisions quickly and effectively in complex situations.
* Collaborative and collegiate style.
* Self-motivated and uses initiative.
* Attitude of continuous improvement.
* Good standard of literacy & numeracy.
* Sound working knowledge of REHAPP.
* Confidential and professional.
* Remains calm under pressure.
* Flexible working style.

**Qualifications and essential criteria** Either: Certified Orthotist, HND Orthotics, BSc Orthotics* Fully HCPC registered
* Have full DBS Clearance
* Preferably be members of BAPO

If you would like to apply for this role, please submit an updated CV to recruitment@abilitymatters.com |

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