



ANNUAL REPORT

— AND —
STATEMENT
OF ACCOUNTS





INTRODUCTION

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This is the Annual Report of the British Association of Prosthetists and Orthotists (BAPO) for 2019.

It highlights the work of each of our standing committees and contains the Association's financial statement for 2019.

We are the Professional Body for Prosthetists and Orthotists in the UK. We are a 'not for profit' members organisation run by volunteers working on standing committees covering areas such as professional affairs, finance, editorial, education, conference, social media and research. These committees are overseen by the Executive Committee and are coordinated and supported by our dedicated team of staff at BAPO's Secretariat led by Manager Lorna Graham.



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EXECUTIVE COMMITTEE REPORT

The Executive Committee had 5 meetings this year to co-ordinate the activities of the Association, with costs kept within budget. We had a budget set by finance and ensured we kept within it by a combination of virtual meetings and maintaining face to face meetings at a central location to reduce travel expenses.

Members of Executive Committee

Our thanks go to our retired members Scott McNab and student observer Douglas Oldrey.

BAPO continued its engagement with Health Education Funding Council for England (HEFCE) now the Office for Students (OfS) this year by maintaining a seat on the project board programme Strategic Interventions for Health Education Disciplines (SIHED) and ensuring projects continued on track throughout the year. This project board manages a £1m fund per annum to promote the smaller, more vulnerable professions which includes prosthetics and orthotics. This project has been directed by the engagement with stakeholders including representatives from all 4 Professional Bodies, Health Education England (HEE) and Deans for Health. We have had a part time Outreach Officer post funded for P&O for the last 2 years. Our Outreach Officer Ali Woodhouse has promoted prosthetics and orthotics as a career choice at many events throughout the UK and through the 'I see the difference' campaign raised the profile of our profession in the UK. The website has seen a month on month increase in number of hits and links accessed through to other resources for more details such as BAPO's careers page. We have had a second project funded to explore practice placement provision in P&O and alternative education provision in the UK. We are pleased to report Dr Beverly Durrant is due to complete and publish her research in 2020 with a further extension being awarded for 2020 looking at an online platform to facilitate practice placements. Ali Woodhouse moved onto other marketing activities and resigned from her post in November 2019 however, this post was extended for another 12 months so SIHED advertised to recruit a replacement due to commence January 2020.

BAPO has engaged with Health Education England (HEE) fellows and supported the exploration of new avenues to promote prosthetics and orthotics as a profession. Our online profile was fairly poor so several projects were commissioned and completed this year to improve the offerings to promote our profession. Working with our members they have created an advertising video which focusses on an amputee's rehab and WOW TV have created a series of clips about AHP professions including P&O. Wow TV broadcast live into schools hitting an audience of upwards of 30,000 and have their career videos available on YouTube as downloads as a career advisor resource. A new online careers development resource "a universe of opportunities" was launched in January 2019. This exciting new site systematically illustrates many of the career

development opportunities that are available to our professionals. Another new development project led by HEE fellow Juliet Sturgess created a virtual 360' experience of working in P&O clinics and workshops.

These workstreams have been ongoing over the last 3 years and we are now beginning to reap rewards in terms of national profile and increased recruitment to P&O. Both of our current universities have increased their capacity to their undergraduate courses over the last 2 years to 45 students, which does include foreign students. As a result we hope to see an increase in graduates joining our workforce in the near future.

We have attended 4 workshops hosted by HEE in London this year where all the AHP Professional Bodies have worked together to explore common issues around recruitment and retention, career promotion, practice placements and education provision in the UK.

BAPO has supported the creation of the Apprenticeship programme working in collaboration with HEE and employers. The programme has been awarded to the University of Derby with plans to commence training in Sept 2020. We have also been supporting Keele University who are about to launch a new programme for P&O in the UK. Attracting people with an existing degree in a science subject, this new programme will be delivered at masters level over a 2 year period leading to registration- this programme is due to launch in 2021.

With these new programmes coming on board we hope to tackle our workforce issues head on however, it is recognised that there will be an issue with practice placement capacity. BAPO facilitated a practice placement summit meeting with all of our education stakeholders in October 2019 to explore and discuss issues/barriers and a way forward. We plan to host a follow up event to engage with the wider profession in early 2020.

We continue to contribute to Allied Health Professions Federation UK (AHPF) which deals with issues affecting the 4 home nations as well as responding to issues with an English and Welsh focus. AHPF is a collaboration of all the AHP Professional Bodies and focuses on issues relevant to all professions. We jointly respond to Government consultations and take forward workstreams to highlight our work across all sectors. In response to the devolved status of health, subsidiaries of AHPF have been set up in Scotland (AHPFS) and in Northern Ireland (AHPFNI).

This year we have been represented on these bodies by Lynne Rowley on AHPFUK, Nicola Munro on AHPFS and Jonathan Bull on AHPFNI. With workforce reviews occurring in all of the home nations, it has been particularly important that we have strong representation at this level.

BAPO has been fully engaged with the Scottish Government's Transforming Roles project which is developing a national approach to advanced practice supported by education and career pathways. This collaboration between Government, Professional Bodies,

CHAIR'S REPORT

Higher Education Institutions and Health Boards is looking at the workforce for the future and seeking to address the lack of consistency in core elements of advanced practice roles. This project takes into account work ongoing in the other home countries and is aimed at enhancing rather than duplicating work already done. Part of the work will improve the workforce data that will be routinely available, which will help future support bids for educational funding.

We were invited to a Scottish Government NMAHP away day where collaboration and joint working between AHP Directors, Scottish Government and Professional Bodies was explored and a future direction agreed. AHPFS were instrumental in AHP's being included in the Safe Staffing bill with amendments throughout the document ensuring we are recognised as important staff in the NHS in Scotland. We were also commissioned by AHPFS to supply 5 blog stories to highlight P&O care in Scotland - our thanks go to Lorna Dougan for her help in writing the stories based around spinal management.

The Executive Committee continued to take responsibility for key workstreams for the Association this year and has generated monthly bulletins to inform the membership of BAPOs activities and disseminate news.

WORKSTREAMS

Centre of Excellence Scheme

The work to develop a BAPO centre of excellence scheme continues to take shape. The working group is co-ordinating with Professional Affairs Committee to ensure that the document dovetails with other BAPO resources.

Commissioning (service specification document)

The Professional Affairs Committee is finalising the commissioning document requested by members and this is expected to be signed off early 2020.

Public Health

BAPO, as a member of Allied Health Professions Federation (AHPF), has signed up to deliver the objectives identified for AHP's by Public Health England (PHE). We contribute to strategy and a representative attends the national AHP strategic meetings on behalf of the profession. Our thanks to Carolyn Royce for representing the profession at national level. We continue to highlight online education tools and resources for our members to access and use in clinical practice such as 'Making Every Contact Count' and Healthy Conversations. A recent survey was created and circulated to benchmark our members knowledge of the public health agenda and how engaged we are with it in our everyday working lives. The results will be published in issue 1 BAPOConnect 2020 and we plan to use this as a springboard to create resources to support the profession and improve our impact with our patients and each other in Public health.

Continuing Professional Development

In 2009, AHPF collaborated in the development of a consensus statement on CPD. This outlined the minimum expectations required by registrants and employers to ensure a workforce fit for purpose.

In 2018, The Interprofessional CPD and Lifelong Learning UK Working Group was created to revisit the consensus statement and ensure it was applicable in 2018 for Nursing and the Allied Health Professions. BAPO has been a member of the working group and a new document "Principles for Continuing Professional Development and Lifelong Learning in Health and Social Care" was published in January 2019 and has been endorsed by BAPO and AHPF. This document provides a roadmap for employers and registrants about how to develop staff and change culture to facilitate learning.

Directory of Evidence Based Orthotic Practice (DEBOP)

This resource is hosted on the knowledge network and is free to access for clinicians, it was developed by clinicians for clinicians working in orthotics. With funding support from the Orthotic Education and Training Trust last year this resource was overhauled and updated. This year BAPO continued its commitment to maintain this resource ensuring that the evidence is up to date and all links are available including the new nodes on Diabetes and Spinal. Our continued thanks go to Laura Barr for her time and dedication to continuing to update this resource and her employers NHS GGC for their support.

Electronic resources

I see the difference

<https://www.iseethedifference.co.uk>

Wow TV P&O careers

<https://www.thewowshow.org/>

Universe of opportunities

<https://www.e-lfh.org.uk/programmes/allied-health-professionals/>

360 VR P&O video

<https://hee-vr360.azurewebsites.net/index.htm>

Apprenticeships

<https://findapprenticeshiptraining.apprenticeships.education.gov.uk/Apprenticeship/>

CPD

<https://www.collegeofparamedics.co.uk/publications/principles-for-cpd>

Debop

<http://www.clinicalknowledgepublisher.scot.nhs.uk/Published/PathwayViewer.aspx?fileId=1422>

SECRETARY'S REPORT



Standing Orders

The BAPO Standing Orders have not been amended during 2019 and are as previously ratified by the Executive Committee.

Membership Update

Full member numbers are low for this time of year in comparison with 2018; we currently have 56 fewer members. Due to these concerning figures we have been investigating ways to improve numbers for 2020. The Association has updated the university presentations for students, it is hoped that we will see a corresponding uptake from the student body. As for full members, we have recently introduced a membership referral scheme to incentivise full membership uptake for both new members and those who have not been members for over two years.

Breaches of BAPO Ethical Code

During 2019 there were no breaches of the BAPO Ethical Code recorded.

Fitness to Practice

During 2019 the Association was not made aware of any incidences of 'Fitness to Practice' cases brought against members of our profession. As such no action was required by the Association this calendar year.

Conor Brown

Secretary

PROFESSIONAL AFFAIRS COMMITTEE REPORT

The committee has held one meeting this year. The Chair Scott McNab unfortunately stepped down before the end of his term – our thanks go to Scott for his many years leading this committee and delivering many projects and objectives for the profession and our Association.

Currently the committee is under the interim direction of past Chair Paul Charlton.

The committee membership is as follows:

Committee Members:

- Jonathan Bull
- Paul Charlton
- Nicky Eddison
- Lauren Jennings
- Jessica Hargreaves
- Jana Middlebrook
- Christian Pankhurst
- Lynne Rowley
- Douglas Young
- Joshua Young

The Professional Affairs Committee continues to participate in NICE guideline updates and quality standards development consultations.

With a final push the BAPO Standards for Commissioning document is in final formatting and will be published early 2020.

The committee has been working on renewing guidance on clinical note keeping and is developing a new audit tool to help practitioners ensure they have quality as well as correct formatting and content in their clinical notes.

Our thanks go to Christian Pankhurst who continues to represent our interests on several external committees looking at standardising information for patients with diabetes and other conditions.

We have collaborated and endorsed NHS Orthotic Managers Group (NOMaG) NHS Orthosis Provision Eligibility Guidelines which is due for publication soon.

We have reviewed and commented on the North West guidelines for the foot in Rheumatoid Arthritis'.

We have produced a guidance handbook directing members to various MHRA docs outlining the new medical device regulations (MDR) applicable for various areas of P&O practice. This is available as a downloadable resource on our website.

HCPC have thanked us for commenting upon the current Standards of Proficiency. They will provide us with opportunity to discuss any draft of update.

Paul Charlton

Interim Professional Affairs Chair

CONFERENCE COMMITTEE REPORT



Committee Members:

- Lauren Cox – Chair
- Twm Bell – Vice Chair
- Sian Baker
- Sarah Downey – Student Observer
- Gwen Griffith
- Elizabeth Holland – Sabbatical
- Serena Muhsan

Following Conference 2019 Pamela McGeachan, Abigail Marshall and James Tweedale stepped down from the committee. Another fellow student was sought to replace James, however due to personal circumstances they had to step down 6 months into the role.

2019 saw BAPO Conference return to the beautiful spa town of Harrogate. Following feedback from previous years, we wanted to give delegates new knowledge and skills that they could take away and immediately apply to their clinical practice. There was no fixed theme for Conference this year to allow for a broader spectrum of topics. With highlights from the orthotic programme including an OETT talk from Ian Griffiths and Simon Spooner on Foot Orthoses: Looking beyond their direct mechanical effects; practical workshops from the orthotic team at Stanmore on Spinal Casting Techniques and Christian Pankhurst and Tanmeet Kaur demonstrating application of the Leeds Orthotic Contact Cast to name but a few. The jam-packed prosthetic programme – the busiest we have had for a number of years – offered excellent talks from Abdo Haidar discussing new Socketmaster technology; David Morrison providing a comprehensive MPK review across the nations and Ottobock's Keynote speaker Kai Bussiek-Cillien who provided two excellent sessions on improving socket comfort with elevated vacuum and the future of our profession.

Excellent feedback was received from our delegates as to the quality of speakers over the course of the weekend. The committee would like to thank our sponsors, OETT & Ottobock Keynotes and all our speakers for their participation.

Debrief for Conference 2019 was held on the 13th April 2019. As in previous years an invitation to attend was extended to all exhibitors and companies to provide feedback on conference. As always, the aim of this meeting is to discuss how we continue to improve our

clinical conference and attract higher delegate numbers with the support of our Exhibitors. Unfortunately, this was poorly attended with only 1 representative from our large exhibitor list present. We did however receive a number of apologies and feedback was submitted prior to the meeting via email. This was then shared with the committee for further discussion.

Upon reconsideration we decided not to run the alcohol restrictions as we did in 2018. Unfortunately, this led to familiar feedback and this is something we are continuing to work on to ensure we maintain a level of professionalism whilst keeping all attendees safe within the exhibition hall.

Planning for 2020 commenced quickly as we wanted to secure a venue in a timely fashion to ensure the best possible choice of Venue. This will see conference return to the Ricoh Arena, Coventry. However, Conference 2020 will take on a whole new format with the hope of increasing footfall and exposure of the profession. For the first time conference will open its doors to the public for one day only to integrate both clinical and patient experiences. We are also working in collaboration with Prestige Healthcare who will host a diabetic foot event and LimbPower who will run a family event alongside our own.

The Conference Committee have tried to keep the number of face-to-face meetings to a minimum in order to reduce travel and accommodation expenses. The majority of work remains to be communicated by email and conference call. The Conference Committee have also joined with the ID Group to improve conference's presence on social medial platforms.

Lauren Cox
Chair

EDITORIAL COMMITTEE REPORT



Committee Members:

- Phil Buttery – Chair
- Emma Bonnicks – Vice Chair
- Philippa Betts
- Lydia Bowers
- Natalie Chinn
- Michael Gandy
- Brid Kirby

In 2019 the Editorial Committee held 3 face to face meetings at Ottobock, Minworth. Thanks to Kevin Green for accommodating these meetings.

The committee continues to work in close partnership with the other BAPO committees to help publicise the work done on behalf of its members by these committees. This includes short courses, workstream projects, insurance negotiations etc. as well as the educational and informative articles sent in by individual contributors.

The themes for 2020's issues are Neurological/ stroke, MDT working and Paediatric based.

We are pleased to announce the continuation of the BAPOConnect Best Article Award, the winner of last year's prize was Scott McNab. Details of this year's winner will be announced in issue 1 of BAPOConnect 2020.

I'd like to thank all the members of Editorial Committee for giving of their time and efforts and all the Secretariat staff in Paisley for their help and support. Finally, I would like to thank BAPO members for their comments and feedback, and in particular those who have contributed articles over the last year as the magazine would not be the success it is without them.

Phil Buttery

Editorial Committee Chair

EDUCATION COMMITTEE REPORT



Committee Members:

- Lauren Jennings - Chair
- Stacey Care
- James Wiggins

As ever BAPO has been working hard on its education aims. This year we have had several successful education courses on topics like KAFOs, MSK and Stroke which have been very well attended. We would like to take this opportunity to once again thank all our presenters for working so hard to plan and deliver these fabulous courses.

We are already looking forward to 2020 with offerings such as SDR and the new updated MSK course; and we are researching additional ways to deliver education and CPD including virtual environments which we hope to deliver on in 2020.

We also welcome two new Prosthetists onto our committee who are looking at how we can improve our prosthetic education; but as ever we would encourage anyone with ideas for education – prosthetic, orthotic or general clinical, to step forward and contact the Secretariat.

Lauren Jennings
Education Committee Chair

TREASURER & FINANCE COMMITTEE REPORT



It is very pleasing to report that the association has shown a surplus of £35.5K for 2019 against a deficit of £33K in 2018, when the BAPO accounts are consolidated. Over the past 12 months we have been carrying out a review of all of the associations costs to try and make savings to provide the best value for our members. A large part of this turn around comes from the 2019 Conference which created a profit of £35.6K. I would like to thank the Conference Committee and the BAPO staff for their hard work which shows in this figure.

Our membership subscriptions for 2019 showed an increase of £6.7K which is good news as subscriptions are our biggest income stream and help to fund the core costs of the association. Insurance costs continue to be one of our biggest overheads, but this is seen as a major benefit of membership, and we are actively trying to cut our insurance costs while at the same time retain the same level of cover for our members.

Overall, our income for 2019 showed an increase of 2.6% over 2018 figures and our expenses showed a reduction of 12% from the 2018 period.

I would like to thank my fellow Finance Committee members for their continued support in my role during 2019, Lynne Rowley, Nigel Jones and our Office Manager Lorna Graham. Unfortunately, I need to pass on the sad news that the Association Accountant for many years Alistair McKenzie passed away after a short illness, his professional services and help will be sadly missed by all in the association.

Ian Adam
Treasurer

TECHNICIAN COMMITTEE REPORT



SECRETARIAT REPORT

CONFERENCE 2019

This year we had a total of 7 presentations within the Technical Programme which also had an international feel this year with one of our presenters travelling from Poland. The programme was again well attended, and it is great to see more Technicians now attending conference. Once again, our thanks go to OETT for providing lunch for the attendees attending the programme.

TECHNICIAN OF THE YEAR

Again, this year we welcomed back Algeos for their third year of sponsorship of this important award which saw an increase in nominations. The judging committee met in Liverpool at Algeos headquarters in February to shortlist and pick the winners. It is always difficult to pick the three winners as the standard of nominations get higher each year. All three winners were invited along to the BAPO Conference in Harrogate to receive their awards from Max Sheridan, Commercial Director, Algeos. Algeos also confirmed their 4th year of sponsorship for this award.

REHABILITATION TECHNOLOGIES PDA QUALIFICATION

During 2019 we reached a total of 5 cohorts working their way through the qualification and we also saw the candidates from an earlier cohort completing the qualification and receiving their award certificates from SQA. This year also saw us take part in meetings with the Apprenticeship Trailblazer group with a view to the PDA becoming part of the new Apprenticeship programme.

Ian Adam

Technician Committee Chair

Staff Members:

- Lorna Graham - Secretariat Manager
- Joanna Brown - Administrator
- Pauline Dunbar - Administrator

The Secretariat has completed another busy year as it continues to support the work of the Association.

The staff are committed to providing a first-class service to both members and the large number of volunteers who make up the Standing Committees of the Association. We continue to invest in new technology and software and hope that the improvements carried out this year ensures members can access our services at a time that suits their needs.

It only remains for me to thank the staff for their hard work and support throughout the past year and to assure the membership of their continued commitment in 2020.

Lorna Graham

Secretariat Manager

BAPO RESEARCH COMMITTEE REPORT



Committee Members:

- Miriam Golding-Day – Chair
- Kate Chauhan
- Paul Charlton
- Natalie Chinn
- Sarah Day
- Jessica Hargreaves
- Joshua Young

The Research Committee has grown from strength to strength in our first year adding three new members to our ranks. We now have representation from both orthotics and prosthetics and from all across the UK. This year we have been focused on our vision to enable and encourage BAPO members in developing their own research interests and building partnerships with other research bodies.

Our primary workstream of 2019 has been the development and review of surveys sent to BAPO members. The committee conducted a research activities survey, identifying what research the membership has previously or is currently undertaking, as well as looking to guide future research priorities. The analysis of the survey results is underway and will be shared with members in BAPOConnect.

The Research Committee have taken on the task of assisting with the development of surveys distributed to BAPO members ensuring appropriate ethical approvals have been granted and piloting the questionnaires before being sent out. We have established a process of review and approval to prevent numerous surveys being sent at once and to ensure relevance to members.

The committee has been working with the Council of Deans of Health and contributed to the 'Research in pre-registration curricula for nursing, midwifery and allied health programmes in the UK'. We were critical in advocating for the inclusion of a P&O perspective and The University of Salford was included as a case study for the research elements currently used for Salford pre-reg students. Having a P&O presence in documents such as this is important to ensure we are recognised alongside our other AHPs colleagues for the value we bring to our patients.

The committee has been building links with CAHPR (Council for Allied Health Professions in Research) and has representation on the Strategy Committee. As an organisation CAHPR works to encourage and facilitate AHPs to undertake research and we encourage members to use the tools and resources available to you as part of your BAPO membership.

The committee have championed the publication of conference presentation abstracts on the BAPO website to facilitate better open access and citation. This will now be an optional extra for all invited and free paper presenters at future BAPO conference. The committee are working with an open access journal to try and facilitate conference abstract publication in that format also.

The committee have had the pleasure of working with the Charlie McLaughlin Memorial Fund in setting up the Charlie McLaughlin Research Award. Charlie was a brilliant and long serving Orthotist who was passionate to see our often-overlooked professions be better recognised for what we do. He understood the importance of research and evidencing the value we bring to our patients. The vision behind the award is to support Orthotists and Prosthetists to engage in research activities and we are excited to launch this at BAPO Conference 2020.

The Research Committee sits alongside the other BAPO committees and is answerable to the BAPO Executive Committee. Further details about the committee including our research strategy can be found on the BAPO website.

Miriam Golding-Day
Chair



Committee Members:

- Sian Baker
- Lorna Graham
- Lauren Jennings
- Serena Muhsan
- Lynne Rowley
- Archie Veale (student observer)

This year the ID group have been working to improve our digital presence. Our new website has continued to be a success and we are busy slowly releasing new pages and features. A key area I would like to bring to your attention is the resources section which has downloadable resources for the profession including publicity resources for occasions like #AHPday and professional resources like research guides and treatment posters. We are constantly updating this to provide new up to date resources for our profession, so keep on checking back for all the latest.

This year we have also welcomed some new group members from Conference Committee who have introduced new social media accounts to focus just on our Conference, releasing sneak peaks and key information so everyone can keep up to date.

Lauren Jennings

ID Group

COMMITTEE ATTENDANCE 2020

O Did Not Attend
 X Attended
 (S/O) Student Observer
 (O) Observer

CONFERENCE COMMITTEE

Committee Member	16-Feb	13-Apr	1-Jun	10-Aug	19-Oct	3-Dec
Lauren Cox	X	X	X	X	X	X
Elizabeth Holland	X	O	X	O	O	O
Serena Muhsan	X	X	X	X	X	X
Twm Bell	X	X	X	X	X	X
James Tweedale (s/o)	X	O				
Sian Baker	X	X	X	O	X	X
Pamela McGeachan	O					
Gwen Griffith	X	X	X	X	X	X
Abigail Marshall (s/o)			X	O	X	
Sarah Downey (s/o)					X	O

Stepped Away: Pamela McGeachan (Feb-19), James Tweedale (Mar-19), Abigail Marshall (Nov-19)

EDITORIAL COMMITTEE

Committee Member	08-Jan	23-Apr	13-Aug
Phil Buttery	X	X	X
Emma Bonnick	O	O	X
Natalie Chinn	X	O	O
Rebecca Green	O		
Colette Dickson	O		
Brid Kirby	O	O	O
Michael Gandy	X	X	X
Philippa Betts	O	O	O
Lydia Bowers	X	O	O

Stepped Away: Colette Dickson (Feb-19), Rebecca Green (Feb-19)

COMMITTEE ATTENDANCE 2018

O Did Not Attend
 X Attended
 (S/O) Student Observer
 (O) Observer

PROFESSIONAL AFFAIRS COMMITTEE

Committee Member	06-Jul
Scott McNab	X
Paul Charlton	X
Christian Pankhurst	O
Jessica Hargreaves	O
Jonathan Bull	O
Joshua Young	O
Mags Miller	O
Susie Shaw	O
Douglas Young	O
Jana Middlebrook	X
Miriam Golding-Day	O
Lauren Jennings	X

Stepped Away: Miriam Golding-Day (Dec-19), Scott McNab (Nov-19)

EXECUTIVE COMMITTEE

Committee Member	26-Jan	06-Apr	07-Jun	07-Sep	16-Nov
Lynne Rowley	X	X	X	X	X
Lauren Cox	O	O	O	O	O
Ian Adam	X	X	O	X	X
Conor Brown	X	O	X	X	X
Paul Charlton	O	X	X	X	O
Reg Fifield	O				
Scott McNab	X	X	O	X	
Phil Buttery (Editorial)	X	O	O	X	X
Lauren Jennings	X	X	X	X	X
Dave Buchanan	O				
Kate Spiller	O	X	X	X	X
Douglas Oldrey (s/o)	O	O	O		
Archie Veale (s/o)	O	O	X	X	
Mirian Golding-Day	X	O	X	X	X
Kate Chauhan	X	O	X	O	X
Caitlin Roberts (s/o)					X

Stepped Away: Dave Buchanan (Mar-19), Reg Fifield (Mar-19), Douglas Oldrey (Aug-19), Scott McNab (Nov-19)

COMMITTEE ATTENDANCE 2018

O Did Not Attend
 X Attended
 (S/O) Student Observer
 (O) Observer

ID GROUP COMMITTEE

Committee Member	05-Jun	31-Aug
Lauren Jennings	X	X
Twm Bell	O	X
Lynne Rowley	X	X
Archie Veale	X	X
Lorna Graham	X	X
Serena Muhsan	X	X
Sian Baker	X	X

Stepped Away:

TECHNICIAN COMMITTEE

Committee Member	
Ian Adam	
Phil Buttery	

Stepped Away:

FINANCE COMMITTEE

Committee Member	01-May	06-Jul	15-Oct	9-Nov
Lynne Rowley	X	X	X	X
Lauren Cox	X	X	X	X
Ian Adam	X	X	X	X
Scott McNab			X	X

DIARY OF EVENTS

Date	Description	Location	Attendee/s
26 January 2019	Executive Committee Meeting	Paisley	Executive Committee
5 February 2019	SIHED Board Meeting	London	Lynne Rowley
5 February 2019	AHPFS	Edinburgh	Nikki Munro
5 March 2019	AHPF Board Meeting	London	Lynne Rowley
12 March 2019	AHP Workforce & Education Meeting	London	Lynne Rowley
26 March 2019	AHP Public Health Strategy Board Meeting	London	Carolyn Royce
6 April 2019	Executive Committee Meeting	Bolton	Executive Committee
29 April 2019	HEE Workshop	London	Lynne Rowley
7 May 2019	AHPFS	Edinburgh	Nikki Munro
9 May 2019	P&O Education Day	Newcastle	Lynne Rowley
21 May 2019	Practice Placement Workshop	London	Lynne Rowley
24 May 2019	SIHED Board Meeting	Skype	Lynne Rowley
25 May 2019	AHP Public Health Strategy Board Meeting	Skype	Lynne Rowley
4 June 2019	AHPF Board Meeting	London	Lynne Rowley & Scott McNab
15 June 2019	Executive Committee Meeting	Bolton	Executive Committee
26 June 2019	AHP Public Health Strategy Board Meeting	London	Carolyn Royce
4 July 2019	HEE Workshop	London	Lynne Rowley
17 July 2019	AHP Public Health Strategy Board Meeting	London	Carolyn Royce
21 August 2019	AHPFS	Edinburgh	Nikki Munro
4 September 2019	AHPF Board Meeting	London	Lynne Rowley & Scott McNab
7 September 2019	Executive Committee Meeting	Bolton	Executive Committee
12 September 2019	HEE AHP Workshop	London	Lynne Rowley
26 September 2019	AHP Public Health Strategy Board Meeting	Skype	Carolyn Royce
6 October 2019	Inaugural Meeting of Intl. P&O Prof. Bodies	Kobe, Japan	Ian Adam
10 October 2019	SIHED Board Meeting	London	Lynne Rowley
25 October 2019	Practice Placement Summit	Bolton	Lynne Rowley
29 & 30 October 2019	Scottish Government, AD SG and AHPFS Event	Edinburgh	Nikki Munro
11 November 2019	Department of Health Update	Skype	Lynne Rowley
16 November 2019	Executive Committee Meeting	Conf. Call	Executive Committee
20 November 2019	AHPFS	Edinburgh	Nikki Munro
27 November 2019	AHP Public Health Strategy Board Meeting	London	Carolyn Royce
28 November 2019	HEE AHP Workshop	London	Lynne Rowley

STATEMENT OF ACCOUNTS

British Association of Prosthetists and Orthotists

Income and Expenditure Account for the year ended 31 December 2019

	£	<u>2019</u> £	£	<u>2018</u> £
Income				
Members subscriptions	195732		188939	
BAPO Conference	118445		95021	
Information distribution	13049		21958	
Newsletter advertisements	23595		31088	
Courses	35947		31507	
Other	62565		69453	
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		449333		437966
Expenses (page 4)				
Association overheads	272609		294901	
BAPO Conference	82791		123940	
Postage, printing and stationery	36710		38637	
Courses	22355		14027	
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		414465		471505
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		34868		(33539)
Bank Interest Receivable		927		401
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Net result before Taxation		35795		(33138)
Taxation (note 2)		229		-
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Surplus/ (Deficit) for the year		35566		(33138)
		=====		=====
Accumulated fund brought forward		428098		461236
Surplus / (Deficit) for the year		35566		(33138)
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Accumulated fund carried forward		463664		428098
		=====		=====

All amounts relate to continuing activities.

All recognised gains and losses are included in the income and expenditure account.

The notes on pages 6 through 8 form part of these financial statements.



BAPO Secretariat

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